

## UNITED STATES COURT OF APPEALS FOR THE SEVENTH CIRCUIT



Everett McKinley Dirksen  
United States Courthouse  
Room 2722 - 219 S. Dearborn Street  
Chicago, Illinois 60604

U.S. DISTRICT COURT  
EASTERN DISTRICT - WI  
FILED

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2022 JUL 26 PM 22

CLERK OF COURT

June 1, 2022

Before  
MICHAEL Y. SCUDDER, *Circuit Judge*

	NATIONAL LABOR RELATIONS BOARD, Petitioner
No. 22-1626	v.
	HAVEN SALON + SPA, INC., Respondent

**Originating Case Information:**

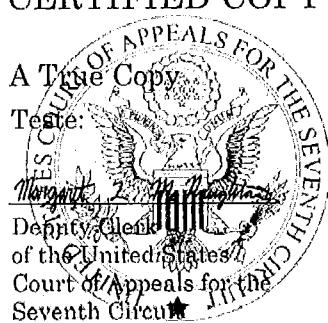
Agency Case Nos.: 18-CA-266091 and 18-CA-267818  
National Labor Relations Board

Upon consideration of the APPLICATION FOR SUMMARY ENTRY OF A JUDGMENT ENFORCING A SUPPLEMENTAL ORDER OF THE NATIONAL LABOR RELATIONS BOARD, filed on April 14, 2022, by counsel for the petitioner,

IT IS ORDERED that the petition for summary enforcement is GRANTED and the attached judgment is ENFORCED.

**CERTIFIED COPY**

form name: c7\_FinalJudgment (form ID: 132)



UNITED STATES COURT OF APPEALS  
FOR THE SEVENTH CIRCUIT

NATIONAL LABOR RELATIONS BOARD

Petitioner	:	No.
v.	:	
HAVEN SALON + SPA, INC.	:	Board Case Nos.:
	:	18-CA-266091
	:	18-CA-267818
Respondent	:	

JUDGMENT ENFORCING A SUPPLEMENTAL ORDER OF  
THE NATIONAL LABOR RELATIONS BOARD

Before:

This Court having on September 30, 2021, in No. 21-2413, entered its judgment enforcing in full the Order of the National Relations Board in Board Case Nos. 18-CA-266091 and 18-CA-267818, the Board on March 28, 2022, issued its Supplemental Decision and Order fixing the amount due and having thereafter applied to this Court for summary entry of a judgment specifying the amount due:

IT IS HEREBY ORDERED AND ADJUDGED by the Court that the Respondent, Haven Salon + Spa, Inc., Muskego, Wisconsin, its officers, agents, successors, and assigns shall make whole Katherine Rehm by paying her \$7,120.69, plus additional net backpay and interest that may accrue in the absence of a valid offer of reinstatement, plus interest accrued to the date of payment, as prescribed in New Horizons, 283 NLRB 1173 (1987), and compounded daily as set

forth in Kentucky River Medical Center, 356 NLRB 6 (2010), minus tax withholdings required by Federal and State laws. Additionally, the Respondent shall compensate Rehm for the adverse tax consequences, if any, of receiving a lump sum backpay award, and file with the Regional Director for Region 18 a report allocating the backpay award to the appropriate calendar years for Rehm, as set forth in the Board's Order and described in the compliance specification.

6/1/2022

M. J. Salter  
Judge, United States Court of  
Appeals for the Seventh Circuit